

TrunkLines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • December 2010

J.P. Mascaro & Sons: Employee of the Month, White Pines Landfill, Amy Stugart, Office Manager and Scalemaster

Amy is a tremendous asset to our White Pines facility. With Mat being unavailable and having a very inexperienced Ops. Manager, she has risen to the occasion; she has essentially been running the place from a compliance perspective and has been doing a

great job. With the influx of drill cuttings over the past few months she has handled the extra work load and has not made one complaint about it. She does a great job with scheduling the cuttings with the transporters and communicates very effectively with me and everyone she is in contact with. From a compliance standpoint, Amy has gone above and beyond her call of duty. White Pines is currently without its. As a result, and in order to keep the facility running in a compliant manner, Amy has had to take on many additional roles – and she has done this without being asked. She ensures that daily compliance checklists are completed and sent to the ECD as required, and that all ECD Inspection recommendations are carried out in a timely manner. She also ensures that the waste acceptance program is adhered to and she keeps the ECD informed of any issues with regard to the drill cutting waste that is coming in. She never hesitates to call the ECD if there is something that she cannot



resolve. Additionally, she has been scanning every truck by hand to monitor it for radiation – which can be a very demanding and time consuming job. These things are all done without any complaints from her whatsoever, and they are in addition to her

actual duties of office manager and weighmaster, which she does equally well at the same time. With Mat out sick Amy is the only real point of contact at White Pines. The drilling companies are coming in hot and heavy and this will continue for a very long time. On Monday we were faced with a situation of too many customers coming in on one day. We have a daily limit of 1,000 tons per day at White Pines. We cannot exceed that amount under any circumstances. Amy was fully aware of this. She had a list of every customer she expected for the day as well as how many loads they were going to bring in. It was clear there would not be room. She is in contact with all the drilling companies and was able to control what they brought in. I deal with all the scale masters at our landfills and A&M. I am truly impressed with Amy. She is a very valuable employee. With Mat out sick it is nice to know we have such a conscientious and knowledgeable employee at White Pines.

Nanticoke Division

Merry Christmas and Happy New Year to everyone! Whether it's on the job or on personal time, remember to take extra caution when driving this holiday season.

We would like to extend a very special thanks to the Mascaro Family for making all of our Thanksgivings wonderful with the generous giveaway items!

With this being the last edition of Trunklines for 2010, we would like to, once again, recognize our hard-working employees at the Nanticoke Division. It is our workers' dedication and pride in their work that allowed us to have another successful year! We understand that our employees are our greatest asset and we would like all of you to know your daily efforts and commitment are truly appreciated!

BIRTHDAYS: David Oshinski (RT Driver) 12/9, Michael Beseda (Parts Manager) 12/14, Frank Shields (Driver's Helper) 12/16, Nick Butromovich (RE Driver) 12/20, Jarvis York (Driver's Helper) 12/25, James Deyo (FE Driver) 12/27, and Buddy Zehner (Driver's Helper) 12/27 **HAPPY, HAPPY BIRTHDAY TO ALL YOU DECEMBER BABIES!**

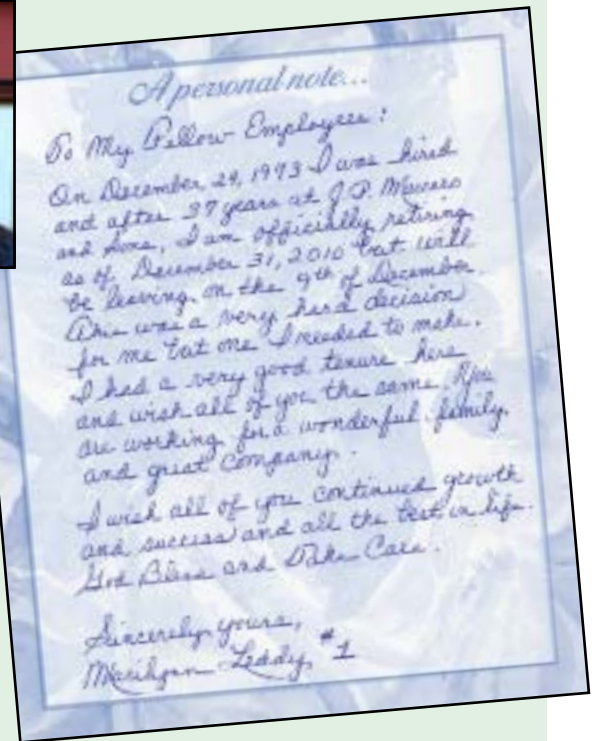
ANNIVERSARIES: Ed Sherlinski (Account Representative) 12/4 (10 years!!), Jeff Williams (FE Driver) 12/5 (5 years!!), Christopher Ruminski (Driver's Helper) 12/5 (2 years!!), Adam Wolfe (RE Driver) 12/7 (6 years!!), John Sutton

An End to an Era

It's hard to believe that it's already here, but after 37 years, the very first hire is hanging up the blue and red and retiring.

The Mascaro family would like to thank Marilynn Liddy for her years of dedication to the company and to the family. All the associates from J.P. Mascaro & Sons wish you all the happiness that you deserve for the future.

Thank you Marilynn!



(Driver's Helper) 12/7, (1 year!), and Martin Foust (Driver's Helper) 12/24 (2 years!),.....HAPPY ANNIVERSARY TO EVERYONE!

Bridgeport Division

Bridgeport wants to thank the Mascaro Family for the Thanksgiving goodies that were enjoyed by all.

Congratulations to Steve Whitmore and his helper Larry Andrews. We received a phone call from a resident at Providence Road and Sarah Ave in Eagleville. She wanted us to know that these gentlemen are a big help because she is not able to take her trash cans to the street. She is handicapped and Larry goes up her driveway and gets her trash cans. She says they are such a big help. Great customer service guys!

Good Driving Award goes to Phil Michaels who was observed by a corporate employee while traveling on 422 East. Phil maintained excellent following distance, maintained a safe speed, stayed in the right lane the entire time, truck and tarp looked great with license plate being clear and clean. Phil, as well as his Driver Trainee Scott Kuplast, both had their Safety vests on. Way to go Phil!

Birthday Greetings go out to Nathaniel Harley on the 4th, Paul Brown and Lamar Dixon on the 11th,

Tao Waldrop on the 15th, Todd Abney on the 18th, Christopher Walker on the 22nd, Leroy Bunting on Christmas Eve and Michael Drumheller Christmas Day. Darnell Hudson celebrates on the 28th.

Anniversary Greetings go out to: Janet Gratz – 9 years on the 3rd, 5 years on the 1st to Leroy Bunting and one year greetings to Tyree Simmons on the 4th and Ryan Callen on the 10th.

Solid Waste Services of West Virginia

We are very happy to be able to announce The City of Saint Mary's, W.V. has awarded Solid Waste Services of W.V. a contract for the collection and disposal of their residential and commercial refuse starting January 2, 2011. This is a new account we have never serviced and we are excited to be able to extend our service further South. We have two Company Anniversaries that we are happy to extend congratulations to: Roger Nash, Shop Supervisor, 21 Years & Brent Eller, Head Mechanic, 20 Years.

Wetzel County Landfill

Birthdays for November and December. iRay Davis had a birthday on 11-1, Aaron Yoho will have a birth-

J. P. Mascaro & Sons: 2011 New Year, New Work!



Harveys Lake Borough
Vandling Borough
Laflin Borough
Newport Township
Indian Mountain Lakes

Nanticoke Division



Freemansburg Borough

Lehigh Valley Division



Wyomissing Borough
Recycling Only
Bern Township
Recycling Only
Maidencreek Township
Recycling Only
Kenhorst Borough

Berks County Division



Ridley Park Borough
Municipality of Norristown
Morrisville Borough
Jenkintown Borough

Bridgeport Division



J. P. Mascaro & Sons
If it's service, it's us!

day on 12-15 and Don Henry on 12-30. Happy Birthday guys. Hope they are great days. We would like to say thank you to the Mascaro family for the holiday goodies. Hope everyone had a good Thanksgiving Day.

Corporate

Our Corporate December birthdays are Dave Weiss on the 3rd, JP Mascaro III on the 8th, Regina Mascaro on the 13th, Tom Cook on the 22nd and Mike DeSante on the 27th. Happy Birthday to all of you! We have only two Anniversaries this month, Jeffrey Rotunno who has been here 3 years, and Marilynn Leddy who has been here 37 years since 12/26/1973 which



is actually 8 years before Jeff was even born! On November 27, Lindsay Mascaro got married. Everyone from Corporate congratulates Lindsay and Mike Ptaszenski.

Souderton Division

Our Happy Birthday wishes this month are: Sami Madani (CT) 12/2, Mark Miller (RL) 12/15, Karen Thompson (Dispatch) 12/18, Bryan Gill (Transfer Station) 12/19, Lavar Davis (RL/FL Driver) 12/20, and Chuck Howe (Laborer) 12/30. Happy Anniversary, years of service to: Tom Coyne (Mechanic) 25 years on 12/9, Lavar Davis (RL/FL Driver) 3 years on 12/10, Pat Corcoran (Controller) 20 years on 12/17. Our Deepest sympathy goes out to Danny Miller and his family for the loss of his grandmother. Special thanks to everyone that donated canned goods for Camp Out for Hunger making it another successful year. We would like to

wish you and your family a Merry Christmas & a Happy and Safe New Year!

A&M Composting

Happy soon to be officially Winter everyone! We would like to thank our mechanics, Al Nutkins, Brad Miller, and Marty Zimmerman for doing an outstanding job on our new put-together steps for the scale. Last



winter things got pretty slippery around here, but with the help of our trio, the steps will be more than helpful for the icy conditions. The truck drivers are already appreciating

the new add-on to A&M. Al and Brad worked very hard on welding the steps together and putting them in place. Marty was very helpful, and lent a helping hand. They showed us at A&M the true meaning of “a team effort.” Thanks again guys for all your hard work.

Speaking of our mechanics, we have one birthday and one anniversary for the month of December. Happy Birthday to Al, who will be celebrating it on a day he has off work. Enjoy!! Happy 5th Anniversary with company Brad Miller, which he will be celebrating on the 5th. Have a great Christmas employees of J.P. MASCARO & SONS.

Allentown Division

The Allentown Division would like to thank the Mascaro Family for the Thanksgiving Goodies. The goodies were very much appreciated.

We have plenty of birthdays to celebrate in December. Happy birthday to the following employees: Neftali Lopez – Driver 12/02, Christopher Lacz – Helper 12/08, Kermit Buchman – Driver 12/08, Peter Cox Jr – Helper 12/10, Mike Maggio – Mechanic 12/13, Joe Cimino – Helper 12/14, Chuck Hampton – Helper 12/14, Peter Cox Sr – Driver 12/22, Richard Marcks – Driver 12/23, Kyle Beidler – Helper 12/24 and Ed Nagy – Helper 12/30.

We would like to wish you all Happy Holidays!

Berks County Division

I hope everyone had a wonderful and thankful holiday. At this time, we would like to “thank” the Mascaro family for the holiday goodies. Also, many thanks to all who donated to our drive to Stamp out Hunger. The weather is getting colder so we need our employees to be healthy and dress appropriately for the ever changing temperatures!! Happy Birthday wishes to: Alejandro Ortiz (Helper) 12/2, Andres Ortiz (RT Driver) 12/5, Anthony Schmuck (Helper) 12/9, Michael Torre (Helper) 12/10, Khalil Adams (Helper) 12/12, RA-Allahie Sadler (Helper) 12/29 and Darren Frey (Welder) 12/30. Happy Anniversary to: Chris Emore (Shop Manager) 12/3, Charles C.T. Thompson (RO Driver) 12/15 and Alejandro Ortiz (Helper) 12/24. Thank you all for the years of service. Welcome aboard to the new drivers and helpers hired last month. Good luck to all of you. We would like to share a letter we received here at Berks recognizing two of our employees, Brigido Cassilla and Khalil Adams,

Mr. Brigido Casilla and Kahill Adams on November 17th came to API to remove our trash in our warehouse.



Our regular employee did not show up that day to empty our trash containers on the second floor. Both

Brigido and Kahill volunteered their services and helped me remove and empty 5 of our trash containers from the second floor to the warehouse where the main receptacle is kept. They did so in a very congenial manner even with their busy schedule. I am very impressed with Mascaro’s choice of employee’s and work ethic. Many thanks again to Brigido and Kahill for a job.

Thanks again, Bob Rohrbach

going above and beyond their work responsibilities:

Thank you to both for your hard work and dedication! At this point, the X-mas holidays are approaching quickly, please use caution and be aware of your surroundings as there are holiday shoppers and more traffic than usual. Have a happy and healthy holiday season!