

TrunkLines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • July 2010

J.P. Mascaro & Sons, Employee of the Month: Renault Sheppard from The Bridgeport Division

The winner for Employee of the Month for May is Renault Sheppard, Rear Load Driver from our Bridgeport Division. He is the first winner chosen as a result of receiving a "Write up for Excellence". Renault has actually received two other Excellence write ups so far this year, as well as being nominated for Employee of the Month twice previously.



In February, he was written up for Excellence after stopping on his route to help a customer and her grandfather, who was unconscious and in need of help. Renault called 911 then followed paramedic instructions to assist the man until paramedics arrived.

In May, he received another Write Up for Excellence for Customer Service when he and his crew were recognized by a community member who was following their truck. She was so impressed with the positive attitude, professionalism, and "well orchestrated precision" of the crew, she decided to write to the company to tell us how impressed she was with them.

Renault Sheppard maintains a good attendance record; he's dependable; has a safe driving record; and most of all, he exhibits our core principle of providing excellent service – often above and beyond expectations. Thank you, Renault, for your hard work and dedication.

Solid Waste Services of West Virginia

We have the two Company Anniversaries this month: Colin Coulter, Shop & Driver two years, Terry Rowe, FE Driver, 22 years. We want to Congratulate James Miller on his June wedding. We wish you many years of happiness!

The Nanticoke Division

HAPPY INDEPENDENCE DAY!! We would like to thank the Mascaro Family, once again, for their generous gift of the Fourth of July Day giveaway goodies! It's that time of year, once again, when the summer heat rules, so just a reminder to all employees, stay

hydrated out there!

Our division has just begun a new, prestigious, and challenging residential & commercial contract in Lake



Naomi, PA. This is a development made up in large part of upper end vacation homes in the Pocono Area. We have been individually signing up these new residential customers and offi-

cially began picking them up on June 14, 2010. We anticipate this new venture to be yet another successful contract for J.P. Mascaro & Sons!! BIRTHDAYS: Ed Burd (RE Driver) 7/4, John Sutton (Driver's Helper) 7/5, Victor Simkonis (Driver's Helper) 7/12, Steven Rivera (Driver's Helper) 7/13, Chris Shaw (Mechanic) 7/14, Rick Sink (Supervisor) 7/14, James Backley, Jr. (Driver's Helper) 7/14, Keith Owen (Mechanic) 7/23, John Weaver (RE Driver) 7/25, Patrick McCord (RO Driver) 7/30, and Gary Ceppa (Driver's Helper) 7/31...HAPPY, HAPPY BIRTHDAY TO ALL!!!

ANNIVERSARIES: Mark Domanski (Welder) 7/2 (1 year!), Dan Pachick (FE Driver) 7/5 (10 years!!), Ken Hunter (RE Driver) 7/5 (11 years!!), Michael Kane (RT Driver) 7/9 (1 year!), Daniel Quintana (Driver's Helper) 7/14 (1 year!), Todd Kane (Driver's Helper) 7/15 (1 year!), Bobby Curtis (RO Driver) 7/17 (13 years!!), Mark Cesare (General Manager) 7/20 (12 years!!!), Rick Josefowicz (RE Driver) 7/25 (5 years!!), and Jolie Kunec (Office Manager) 7/31, (2 years!)...HAPPY ANNIVERSARY TO EVERYONE!

Brooke County Landfill

We had a Birthday this month for Percy Minger on 6/9. Percy has been with the company since 1/1/93. Also one on its way on 7/9 for Doug Kelley. Doug has been with the company since 10/9/2000. "Happy Birthday" !

Let me introduce everyone to Bob Owens. Bob has been with the company faithfully for almost 19 yrs.

He is the Operations Manager of Brooke County Landfill. His summer time fun and hobby is his Chevy S-10 Truck.

He races at Friendship Park located out of Ohio. He runs a Chevy S-10 Truck with a small block on nitrous, making about 450 horsepower. His truck runs 7.30 seconds in an 1/8 of a mile. At 98 ml per hour he runs the Street Trophy Class & finished 4th in the points without running a complete season! (Which is extremely good) He has also been a class winner several times. Bob is not only a great manager, he is a good moral person with a lot of heart. We look forward to celebrating that 20 yr anniversary date right around the corner with Bob.



A&M Composting

Happy Independence Day! Now is the perfect time out of the year to have your parades, picnics, carnivals, fireworks, etc. Speaking of picnics, thank you Mascaro family for the July 4th goodies. We have three birthdays to celebrate this month. Andrew Hahn, 7/1; Joe Clay, 7/9; Julie Stallman, 7/15...HAPPY BIRTHDAY you guys and gal. You can definitely tell that summer has arrived. Here at A&M we have developed our own farm zoo. Our ponds are surrounded by over 30 Canadian geese, we have tons of bunnies running around, and one lonely snapping turtle. Have a great summer starting off everyone!

Wetzel County Landfill

Here are pictures that are from the Wetzel County Relay for Life Walk. This walk was held 6/18 and 19. The Hillbilly Rockers are the team that was put



together for Bill Evans, an employee of 22 years for the Wetzel County Landfill.

Anniversaries for July are Don Henry with 22 years of service on 7-1 and Bill Evans will have 22 years of service on 7-22. Congratulations!!!!!!! The birthday for July is Albert Taylor on 7-24. Happy Birthday.

Congratulations to Robert Brannon and his wife on the birth of their first son. The WV DEP has certified the remainder of the new trash cell and the asbestos cell. Thanks to the Mascaro family for the goodies for the holiday. They were really appreciated. Hope everyone had a safe and enjoyable July 4th.

The Bridgeport Division

Good job guys! Residents from various townships we service have contacted us about our "great" service. Kudos to Jean Charles and Montrell Barrett while on their Media YW Route for cleaning up the mess from a broken yard waste bag. The resident was quite impressed that we grabbed a snow shovel and a broom and took the extra few minutes to clean up the street. Jannettee Vargas's Warminster Route – a resident stated how nice and polite the driver was – always a smile and a wave. Leroy Bunting, Eugene Chiles and Joseph Carney got a "good job" for their work in Norristown. Anthony Feoli, Joseph Sadowiczak and John Butterworth got a compliment from the resident on Old Street Rd. Jean Charles, Ed McCauley and Michael Simpson got a compliment from a resident on Steeplechase in Northampton about a bag laying in the middle of the street that we just picked up and threw in the truck even though it was not trash day on that street. Anthony Hunter did a great recycling job in Tapestry after a box broke apart while carrying it to the truck. Anthony picked up everything and then swept the area to make sure there was no glass in the street. Way to go – all of you for great Customer Service. Congratulations to Will Fletcher who accepted the position of Route Supervisor for the Bristol, Warminster areas as well as part of the Hamptons. Will has been a Rear Load Driver with us since April 14, 2009.

Recent promotions to Recycle Drivers go to Stanley Haraczka and Reginald Martin.

One year Anniversary Greetings to Jeremiah Farrior on 7/21 who also celebrates his birthday on the 7/14. Other Birthday Greetings go to Gregory



The Philadelphia School District is Changing from Green to Mascaro Red!



On July 1st, J.P. Mascaro & Sons will begin one of its largest, and most challenging, contracts - the Philadelphia School District. We were awarded the five-year contract on June 16th.

The Philadelphia School District is the eighth largest school district in the country and has approximately 200,000 students.

Our Souderton Division will be servicing the school district at the locations where there are front-load, roll-offs and compactors and the Bridgeport Division will be servicing those tighter areas that require rear-load containers. Souderton has been very busy delivering over 400 containers – including front-load, over 40 rear-load, over 40 open top roll-offs, as well as low-profile, self-contained compactors to the more than 300 locations in the district. Luckily, they have gotten help from the Allentown, Bridgeport, Berks and Nanticoke divisions in getting the deliveries accomplished. Souderton's John Bush will be the Quality Control Supervisor for this contract.

In addition to providing waste removal, we will also be performing waste system audits at each of the district's locations in an effort to help the district improve the economy and efficiency of their waste management system. The company will also bring our Respect Program to the appropriate schools.

According to Pat Mascaro, Sr. "Our company worked diligently to earn this contract and the recommendation by the District's Evaluation Team and the contract award itself by the Commission are extremely gratifying. To me, it is a recognition of the outstanding dedication and commitment of Mascaro management employees making the necessary effort to secure a contract of this magnitude. Our service reputation and commitment won this contract and we look forward to serving the School District for years to come."

A special thank you to all who worked so hard on this contract: Corporate management who did all they could to win the contract, the Purchasing department who worked so hard to order and guarantee delivery of all new containers, and the Souderton division employees - from management down to the drivers (including drivers "on loan" from Bridgeport, Berks and Nanticoke) who have been working round the clock to get the containers delivered, as well as all the planning that has gone into ensuring that everything is ready to roll on July 1st.

Pharr on the 7/1, Terrell Robinson on the 7/6, Steven Fields on the 7/9. General Manager, Tony Bergandino celebrates his birthday on the 10th along with Montese Perkins. Brandon Sanders celebrates on the 7/11, John Gibson on 7/15, Shuah Levi on the 7/19, Dean Moore on 7/23, Joseph Carney on 7/27 along with Walt Stem and Phillip Michaels on 7/28.

The Souderton Division

Happy 4th of July to everyone! Souderton has a very busy month ahead of them. We were awarded one of the largest school district we have ever done. For the Philadelphia School District, we are delivering over 300 dumpsters for a start date of July 1st. We want to thank everyone for all their hard work, which included weekends to help get these dumpsters in place. We also want to thank Allentown, Nanticoke, & Berks for lending equipment and having your employees give us a helping hand to make this happen. Along with that School District, we were also awarded the following School Districts: Bensalem Twp. S.D., Radnor Twp. S.D., Chichester S.D., Marple/Newtown S.D., which also all start on July 1st. That's another 78 dumpsters!!! Our Happy Birthday wishes this month are: Mark Young (Transfer Station) 7/2, Bobby Argue (RO Driver) 7/18, Noble Hanley (FL Driver) 7/24, Ed Mealey (Mechanic) 7/28. Also a Happy Belated Birthday to Joey Barillo (FL Driver) 6/29, sorry we missed you in June's newsletter! Happy Anniversary, years of service to: Bryan Gill (Transfer Station) 3 years, Willie Howard (FL Driver) 3 years, Peter Denton (RO Driver) 3 years, John Bush (Swing Driver) 2 years. "It's a Girl!" Congratulations to Ronald McClain (FL Driver) and Fiancée, on the birth of their daughter, Skye Lynn who was born 6/14 weighing 8lb. 6oz. and 20 ½ in. long.

Corporate Headquarters

We have several corporate birthdays this month, Jim Salveson Jr on the 7/12, Michael Padworny on the 13th, Kimberly Gadd on 7/17, Tracy Dent on 7/19 and last but not least Christina Macelak on 7/28. Happy Birthday to all of you! Our Corporate anniversaries



this month are Nicole Hager who has been here 2 years, David Elsier has been with us 3 years, Tom Cook, 4 years, and the big one this month is Francine Ambrosino, who has been with our company for 15 years. Congratulations to all of you and a special Wooo Hooo for Francine!

Pioneer Crossing Landfill

Pioneer Crossing wishes Randy Hilbert a Happy Birthday! We have quite a few anniversaries in July. Wally Choate and Larry Kunkel have been here 4 years. Nancy Groff has been here 12 years and Tom O'Connor and Janet Jobeck have been here 18 years. Congratulations to all!

If you drive by the landfill, you will notice a new liner installed on the East side of Cell 6. Everyone at the landfill has worked very hard to accomplish this. Once the liner crew started, it only took a week to complete. To finish the job, we need to cover the liner with two feet of soil. This should take approximately 6 weeks to complete. With this new liner, you shouldn't be able to smell a thing when driving down Rt. 345.

We would also like to congratulate Ryan Inch and his wife Danielle on the adoption of their daughter. I'm sure



they will be wonderful parents. They will be very busy from now on though with play dates, ballet lessons, T-ball, horseback riding, and all the activities linked to school. Good Luck!

Thanks to the Mascaro family for the Fourth of July goodies. They are always appreciated. Everyone have a safe Fourth of July!

The Berks Division

Happy Summer! It's really hard to believe how fast the time goes. School is out, be careful to watch for kids at play. We hope everyone has a safe and happy summer.

Thank you to the Mascaro family for the 4th of July Day goodies. It's funny... when the guys come in from route they're like little kids snooping in the bags wondering what they got this time. Everyone looks forward to the goodies on holidays which sure help to make the holiday enjoyable.

Happy Anniversary to: Denise Wilfong, Residential Dispatcher 7/5 five years; David Mohl Jr, RT Driver 7/13 three years; Hector DelValle, RO Driver 7/9 seven years; Omar Lebron, FE Driver 7/23 eight years; Jesus Martinez, Helper 7/30 one year; Brett Howe, Mechanic 07/30 one year; Joseph Borai, Operations Mgr. 7/30, nine years. Happy Birthday to: Bridido Casilla, RT Driver 7/23; Hector DelValle, RO Driver 07/22; Steven Bordlemay, RE Driver 7/7; Shawn Taylor, Helper 7/10; Ricky Putt, Mechanic 7/6; Tim Mayberry, Route Supervisor 7/19.

The Allentown Division

Thank you to the Mascaro Family for the picnic goodies for the 4th of July. The picnic goodies are always a big hit and greatly appreciated!

Allentown has a lot of birthday wishes to go around for the month of July, Happy Birthday to the following employees: Juan Feliciano – Recycling Driver – 7/24, Charles Mitchell – Rear Load Driver – 7/26, Kevin Burgess – Helper – 7/30, Brian Holderman – Helper – 7/9, Anthony Kelley – Helper – 7/14, Charles T. Mitchell – Helper – 7/16, Jose Santos – Helper – 7/4, Dennis Schwartz – Helper – 7/31, Pete Hengeveld – Mechanic – 7/11, Brett Schlicher – Mechanic – 7/3. Also, Happy Belated Birthday to Angela Fritzinger – Helper- 6/13, her name was not included in the June newsletter. In this hot weather always remember to drink plenty of water and stay hydrated!