

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • January 2010

A&M Composting

A special Thank You to the Mascaro family for the wonderful turkeys and goodies we received! Congrats to Brad Miller, our helpful mechanic, on the 5th, for being with us for 4 years so far. Your dedication is always appreciated. Also, Happy Birthday to our very own Al Nutkins on the 6th. Al's experience and hard work has helped us come along. Thank you Lindsay Mascaro for putting together a food drive and to those who have donated items to this organization. "A little help goes a long ways." Stay bundled and safe everyone. This winter is coming on really fast.

Nanticoke Division

HAPPY NEW YEAR TO EVERYONE!

First and foremost, all of the employees at the Nanticoke Division would like to thank the Mascaro Family for their generosity once again this year during the holiday season!! Their spirit of giving really helped make Christmas merrier for everyone!! Our division is looking forward to beginning our new residential contracts this year, trash service in Carbondale Township and recycling service in Wilkes-Barre Twp!! We intend to show them the superior service that J.P. Mascaro & Sons is known for! **BIRTHDAYS: Michael Kane** (Driver's Helper) 1/5, Martin Walsh (Driver's Helper) 1/8, Jason Farley (Driver's Helper) 1/9,

J.P. Mascaro & Sons, Employee of the Month: November 2009 Michael Bisher Allentown Division

Mike has been a Driver's Helper at the Allentown division for almost 8 years. Mike has a strong knowledge of his routes and he is often willing to do extra work to help out. In January, Mike took part in the recycling toter build



for the South Whitehall contract. He worked long days outside in the cold weather to help in the building of 6,000 toters. Mike provided guidance to the other employees who assisted in the toter build. If there is ever anything that needs to be repaired we turn to Mike who has become our "fix it man." Mike takes pride in his work and he is an asset to the division.

Martin Foust (Driver's Helper) 1/24, David Sims (RT Driver) 1/25, Daryl Smith (Driver's Helper) 1/27, Art Ostrander (Driver's Helper) 1/30, and Diane Potoeski (Parts Assistant) 1/30!.....HAPPY, HAPPY BIRTHDAY TO ALL YOU JANUARY BABIES! ANNI-VERSARIES: Joe Beilman (Route Supervisor) 1/2 (6 YEARS!!), James Deyo (FE Driver) 1/12 (1 YEAR!), Christopher Eder (RE Driver) 1/16 (1 YEAR!), and Howard Perrego (Driver's Helper) 1/22 (2 YEARS!) !!...HAPPY ANNIVERSARY TO EVERYONE! Happy New Year! Let's make 2010 one of the safest and most productive years ever!

Solid Waste Services of West Virginia

Happy New Year! 2010 brings us a new start to try and make this a great year for our work family. Hope everyone has a good year. We have one birthday in January Mike Cogar, Roll off Driver on 1/19. We have three company anniversaries: Gary Conley, Residential Driver, 9 Years, Jason Dent, Residential Helper, 1 Year, Kenny Rice, Residential Helper, 2 Years. We want to thank all of them for their hard work.

Souderton Division

Happy New Year to everyone and hope your Holiday Season was a

good one. We want to thank the Mascaro family for their generosity again this holiday with all the goodies we received; it was greatly appreciated by everyone. We want to say great job to everyone for their hard work in 2009 and let's continue to excel in 2010. Happy January Birthday wishes to: Steve Cain (RO driver) 1/9, Rich Merkel (RO driver) 1/27, & Sonny Macelak (GM) 1/30. Happy Anniversary to: Karen Thompson (Office Mgr) 17 years on 1/4, Mark Young (Transfer Station) 19 years on 1/7, & Sonny Macelak (GM) 9 years on 1/29.

Corporate Headquarters

The Corporate Birthdays this month are Ted Tuerk on the 3rd, Christina Halphen on the 12th, Nicole Hager and Al DeGennaro on the 14th, John Hopkins on the 16th, Chris Santo and Bob Clark on the 19th, Nick Kirkpatrick on the 24th and finally Barry Snyder on the 25th. Happy Birthday to all of you! The Corporate Anniversaries this month are John Hopkins who has been here since 1989, Michael DeSante and Matthew Mascaro have both been here since 1998, Terry Gadd since 2004, Ruthann Rowe since 2006 and finally Lindsay Mascaro has been here for 1 year.

Wetzel County Landfill

Wetzel County Landfill does not have one single birthday or anniversary for the month of January 2010. That's hard to believe. We would like to thank the Mascaro family for the goodies. They help out a lot at this time of year. We had our first major snow of the year with 4 to 5 inches. Hope to have a White Christmas (little snow and no ice!).

Pet Food Drive for Dogs and Cats

On December 10, The Times Herald, a local newspaper in Montgomery County, PA reached out to J.P. Mascaro & Sons and asked for help to feed animals in animal rescue shelters in the area. Originally they only asked us to donate

big red recycling toters at various community locations like libraries and township buildings where we work. We said yes right away and were happy to help. Little did the newspaper know that J.P. Mascaro & Sons services a various array of customers. One from up north is Delmonte from Bloomsburg. Next thing you know we have a large donation. They donated 190 bags of Kibbles N Bits Dry Dog Food and 175 bags of Meow Mix and 9-Lives dry cat food. There were a





John Souder from the Nanticoke Division delivered the 11 Skids of the pet food from our customer Delmonte.

total of 11 pallets of product all together. Most needed items for pets include: Canned and bagged food, doggie treats and toys, puppy formula and towels, Front Line and Capstar flea and tick treatments, non-clumping kitty liter, KMR kitten formula, puppy formula, canned and dry food, large plastic trash bags, laundry detergent, fabric softener, Gerber baby food, liquid dish soap, hand sanitizer and cat toys. To take a pet home permanently for the holidays, contact the Kitty Adoption Team at 610-272-4970 for cats and go online to www.<u>homeatlastdogrescue.com</u> for dogs.



Andrew Grigsby helps in loading the many, many bags of pet food.

New Municipal Contracts for J.P. Mascaro & Sons in 2010



Nanticoke Division



Bridgeport Division



Allentown Division



Souderton Division



Berks County Division

Beaver Meadows Carbondale Township Fell Township Larksville Borough Newton Township

Bristol Borough Lower Providence Township Swarthmore Borough – Yard Waste Only Warminster Township Whitemarsh Township

Hellertown Borough – Recycle Only Whitehall Township

Lower Salford Township – Leaves Only Perkasie Borough – Disposal Only

Exeter Township - Recycle Only Spring City Borough – Recycle Trumbauersville Borough Upper Pottsgrove Township West Pottsgrove Township

We would like to thank everyone for the prayers and thoughts for Bill Evans. He had surgery and spent a week at Ruby Hospital in Morgantown, WV. He is doing very well and will be starting his treatment within the next month or so. It has been a really rough year for him. Barbara Sprague's husband, Howard, has lost his battle and passed. If you would like to send a card or condolences to Barbara, her home address is: Sprague Family RR 1, Box 91 Proctor, WV 26055

Barbara has been with the company for 21 years and is part of our division's family as well as the JP Mascaro & Sons family. Howard had fought so long and so hard but his poor body and mind could take no more. Barbara has been the epitome of living the marriage vows of through good times and bad, and sickness and health. She has never left his side through it all. Please keep her and her family in your prayers. We at Wetzel County Landfill are wishing each and everyone have a very Merry Christmas and Joyous New Year!

Bridgeport Division

Bridgeport hopes each and everyone of you had a happy and safe holiday season. We would like to thank the Mascaro Family for their holiday "goodies". They are greatly appreciated. Birthday Greetings go out to Anthony Sprenger on the 4th; Mark Rowe on the 14th, James Marzolf on the 16th, Donald Reed and Tim Flanagan on the 18th; Rasheed Muhammad on the 23rd; Kevin Lennon on the 24th; Marvin Fulton on the 26th and Eric Hoffman on the 28th. Happy 5th anniversary to Mike Roberson on the 3rd; 4 years to Jim Marzolf on the 6th; 3 year to Philip Michaels on the 24th and Michael Jackson on the 25th; One year anniversary to John Norkas on the 6th; William Benjamin on the 22nd and Renualt Sheppard on the 19th.

Pioneer Crossing Landfill

Thank You to the Mascaro family for Thanksgiving goodies and the Christmas goodies. We hope everyone had a wonderful holiday. Have a Happy and Healthy New Year! John Brumbach, Tom Dierolf, and Walt Stroman have January Birthdays. Have a Happy Birthday. Jen Hoffman, our van driver has been with us for two years. Congratulations! We would like to congratulate Son Tran on the birth of his son, William Lee. He was born in the beginning of November. His daughter Sarah is very happy to have a brother and can't wait until he can play with her.

Berks County Division

Happy Anniversary to: Stacy Meck Commercial dispatch, 01/23, 4 years; Charles Parsons RE Driver, 01/10, 10 years; Richard Nelson, RO Driver, 01/17, 3 years; Rick Putt, Mechanic, 01/09, 2 years; Albert Cataldi, GM, 01/01, 17 years. Happy Birthday to: Elvis Rosa, RT Driver, 01/16; John "Cheezi" Keith, RT Driver, 01/13; Robert Zuber, RE Driver, 01/10; Santiago Villafane, RE Driver, 01/17; John Gordon Helper, 01/27; Michael Lilley Helper, 01/17; Shawn Griffith Helper, 01/11. It's a girl for Antoine Shirley (Helper) and his wife Rita Shirley who celebrated the birth of their daughter Anastasia Shirley who was born November 23rd. Anastasia weighed 7 lbs and 15 oz and was 19 inches long. Congratulations!

Allentown Division

The employees at the Allentown Division would like to thank the Mascaro family for the generous gifts this



Slow down when walking on rough or slippery surfaces. Always be mindful of the area you are traversing, then adjust your walking speed and style based on the surface you are traveling on.

Remove any debris or obstruction that can cause you to trip and fall. Remove slippery matters such as banana peel to avoid slipping.

Check your shoes. There are shoes that are inherently slippery, avoid using them as much as possible. Check your heels if the protection grips have been torn off or removed, the exposed sole and tiny nails will make your shoes slippery.

Don't walk too fast and always look at where you are going. Avoid multi-tasking when walking, like talking on the cell phone or tinkering with the stuff you are carrying, to avoid accidents.

Ensure that there is enough lighting in your walkway so that when it is dark you will see where you are going. Holiday. Everyone has been busy preparing for a new contact starting on January 2, 2010. Whitehall Township is located in Lehigh County and there are approximately 8,000 homes in the township. The service is 5 days per week and we will be using 2 trash and 2 recycling trucks. Happy Birthday to the following employees: John Master (Side Arm Driver) – January 6, Vince Sarnicky (Roll Off Driver) – January 17, Jonathan Melendez (Rear Load Driver) -January 23, Christopher Brown (Front Load Driver) – January 24. We would like to wish everyone a SAFE and Happy New Year!