

TrunkLines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • November 2010

J.P. Mascaro & Sons, Employee of the Month: Berks Division, Steven Sokolsky



Steven is an employee that only came to us in the beginning of June this year. He has only been here for a short time but we thought that he was a perfect candidate for the Employee of the Month for these reasons.

He started as a recycling driver and has already been certified for rearload driver. His work ethic, attendance and ability to manage his crew and complete his assignments in a professional manner have not only met our expectations but have surpass them. This employee will climb the ladder of succeeded with J.P. Mascaro. Keep up the good work.

Souderton Division

Our Happy Birthday wishes this month are: Scott Meck (Transfer Station) 11/3, Kutjim Madani (RT/RE Driver) 11/14, & John Ritchie (Mechanic) 11/28. Happy Anniversary, years of service to: Sean Blackson (FL Driver) 11 years on 11/2, Noble Hanley (FL Driver) 2 years on 11/20. We would like to congratulate Charles Schwinger (FL Driver) who got married on October 9th- best wishes to you and your new bride! Congratulations & Best of Luck to Kelly DiGioia in her new job. Kelly transferred from the Souderton office to the Corporate office last month. We would also like to welcome Kristen McManus who took over for Kelly. We wish the best to her at Souderton. We would like to wish everyone a Happy Turkey Day!

PHILABUNDANCE

Driving hunger from our community

J.P. Mascaro & Sons is working diligently to collect food items and raise money to help feed those in need.



We need your help to win! Last year we raised 7 tons of food for the hungry. Our goal is to triple that amount.

We only have less than a month to do it.

We are reaching out to you as a partner and member of the community for your aide in reaching our goal. Our deadline is November 19.

A&M Composting Division

Hope everyone is enjoying the Fall so far. I know the weather hasn't been treating us very fair with those few days we got of flooding and heavy rain. Be careful and watch out because winter is just around the corner. Moving forward...thank you to all the Veterans who have served our country proudly and have given us your dedication to serve and protect. I don't know where we would be without you. Also, much appreciation to those over in Iraq now who are, unfortunately, not with their families to celebrate the holidays. Wishing you a blessed Thanksgiving. We have two celebrations for the month of November: Julie Stallman, our one and only driver, is celebrating her three years with the company on the 29th. Thanks for all your hard work and willingness to do whatever is needed. Also, a special Happy Birthday to one of our dedicated laborers, Donnie Allison, on the 24th. Unfortunately we recently found out that Donnie is waiting on a surgery date to get his bladder removed due to cancer. He is currently out on medical leave, and what he thought was just a tumor ended up being cancerous. Please keep him in your thoughts and prayers. Thank you.

Columbus Day Ceremony Hosted by J.P. Mascaro

J.P. Mascaro hosted a community event in Norristown where area residents took advantage of mostly sunny skies and pleasant temperatures to attend the 27th anniversary celebration of the Christopher Columbus Monument on Tuesday, Oct. 12, in Norristown.

The Norristown Area High School Eagle Battalion ROTC color guard and the Fr. Joseph C. Tomko #934 Assembly of the Knights of Columbus presented the colors.

Fourth-grade students from St. Francis of Assisi led the audience in the Pledge of Allegiance. Joe Caldwell, President of Norristown Council, welcomed those in attendance and the Hon. Carolyn Tornetta Carluccio — whose great-grandfather was one of the original founders of the monument — gave opening remarks.

The featured speaker was Father Joe Sica, a storyteller, retreat leader and motivational speaker, who has been a priest in the Diocese of Scranton for 28 years.

Closing remarks were given by Hank Cisco, Ambassador to Norristown and an integral part of the annual celebration for the past two decades. Master of ceremonies was Al DeGennaro and N. Cameron Chandler sang the national anthems of both the United States and Italy.



Nanticoke Division

Happy Thanksgiving to everyone!

Fall is here and the colder weather is beginning to arrive! We need our employees to be healthy, so please remember to dress for the changing weather!!

BIRTHDAYS: Mark Cesare (General Manager) 11/24!!, Jack Keiling (Mechanic) 11/4, Ralph Sealey (Driver's Helper) 11/10, Ace Shrader (Driver's Helper) 11/10, Jerret Flyte (Driver's Helper) 11/17, Kristopher Fox (Driver's Helper) 11/23, Howard Perrego (RT Driver) 11/23, Robert Kalinoski (RO Driver) 11/24, William Bernoski (RE Driver) 11/28, and Stephen Gulich (Driver's Helper) 11/30

HAPPY, HAPPY BIRTHDAY TO ALL YOU NOVEMBER BABIES! ANNIVERSARIES:

David Oshinski (Driver's Helper) 11/9 (1 year!), Ed Petroski (WVR) 11/11 (2 years!!), Ed Knick (RE Driver) 11/15 (21 years!!!), Chris Bates (RT Driver) 11/18 (8 years!!), Arthur Ostrander (Driver's Helper) 11/22 (5 years!), Bryan Saier (WVR) 11/15 (3 years!!), Victor Simkonis (Driver's Helper) 11/24 (7years!), Ralph Sealey (Driver's Helper) 11/25 (1

year!), Adam Bernoski (Driver's Helper) 11/25 (8 years!!), and Paul Baker (FE Driver) 11/30 (1 year!)....**HAPPY ANNIVERSARY TO EVERYONE!!!**

Bridgeport Division

Bridgeport wishes everyone a safe and Happy Thanksgiving. We hope everyone has a nice day with their family and friends. Happy 9th anniversary greetings go to Marv Fulton on the 26th.; three year greetings to Steve Whitmore on the 6th; two years to Adontis Reaves on the 17th and one year to Jonathan Smith on the 2nd. Birthday greetings go out to Jar'von Burnett on the 2nd, Joseph Sadowiczak on the 7th, Adam Flood on the 16th, Rashaun Aponte on the 18th, Jermaine Bowman on the 19th, Gregory Campbell and Markeem Jones on the 21st, Nelson Myers on the 23rd, David Williams on the 26th and Terry Frymoyer on the 27th. Happy Birthday to all.

Corporate

Our Corporate birthdays this month are Lindsay

Mascaro on the 4th, Kelly Mohler on the 8th, Kevin Davis on the 10th, Robert Graham on the 20th, Tom Sassaman on the 27th and Steven Medaglia on the 28th. We have only two Anniversaries this month: Larry Butt who has been here 12 years and the big one, Jim Salveson Jr who has been with us for 17 years! Wooo Hoo Jim!



Congratulations to Frank and Andrea Sau with the birth of their second daughter, Stella Joy Sau. She was born on October 9 and weighed in at 9 lbs 1oz.

Solid Waste Services of West Virginia

BIRTHDAYS: Jason Dent, Residential helper November 10th, Terry Rowe, F/E Driver November 23rd. **COMPANY ANNIVERSARIES:**

Madelyn Mayfield, Roll Off Driver 3 years. We have been very busy during this Fall season and really appreciate all the workers who have helped keep us going. Thank you one and all and have a wonderful Thanksgiving!

Pioneer Crossing Landfill

We'd like to thank the Mascaro family for once again supplying the Labor Day goodies. They are always appreciated and really come in handy for all the picnics. The ribs are especially yummy on the grill. Happy Birthday to Bill Altman, Larry Kunkel, Kenny Sohl, and Patty Updegrove as they all celebrated birthdays in October. The only Birthday we have in November is Bill Sides. Everyone wishes you a happy, (and belated), Birthday! We also have many anniversaries to celebrate. Jerry Scull has worked at the Landfill for sixteen years, Richie Spatz for six, Fred Yates for five, Kelly DeBeck, Randy Hilbert and Randy Mohn for two, Paul Risser for nine, and Kenny Sohl for one. Congratulations to everyone and thanks for all your hard work. Pioneer would like to thank all the drivers for doing an exceptional job of driving through the 2 ½ -3 ft. deep lake that crossed the disposal site access road. We received 6.8" of rain in a day and a half which produced flooding all over the area. J.P. Mascaro's drivers handled the flooded road with complete professionalism. Work is finally complete on the Dog Park and the Opening Ceremony was scheduled for October 23rd. There was quite a



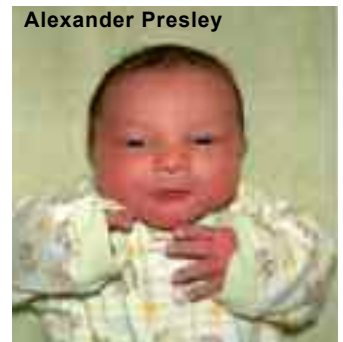
crowd as there have been families running their dogs in the park for about a month now. There are already two horses in the pasture from the Humane Society. We were told that they have never been in a barn stall before so they will not go into one. They look very healthy and well fed. One is a chestnut who is 23

years old, and the other is a beautiful buckskin who's around 15 years old. They were apparently staying at a Veterinarian's place before they were placed in the horse refuge. We are also expecting another very large work horse. Hopefully the Humane Society will be able to place them on a nice farm. In anticipation of the upcoming Winter, we are installing a new litter fence around the top of Cells 5 and 6. As any of the drivers can attest to, dumping a load on the top of the landfill is much different than dumping a load at the bottom of the landfill. The wind on top can make it very difficult to dump. Pioneer Crossing takes every step possible to stay open during a "wind event", even as other landfills are closing. There are some loads that will be impossible to dump during a "wind event" and an email will be sent out the night before or early in the morning as to which loads we will not accept. Pioneer thanks the divisions in advance for complying with this policy. We have a new "Odor Control" vehicle at the landfill. It's a large, articulated, all wheel drive truck with a very large tank. No longer will our employee have to climb out on top of the truck to spray deodorant. You can work this one from inside the cab. I'm sure Randy will be very happy about that! We are actively checking that everyone on the disposal site is wearing their safety vest. If a safety vest or shirt is not worn, you will not be allowed on the disposal site, so make sure you have one before you go up. It's for your safety! Have a great Thanksgiving Holiday!

Berks Division

Once again, we are very thankful to the Mascaro family for the Holiday Goodies. Have a safe and Happy Holiday. Happy Birthday wishes to: Kerry Breon, JR. (Helper) 11/1, Axel Caraballo (Helper) 11/4, Marcus Cornish (Helper) 11/7, Jayson Taylor (Helper) and Robert Wright on 11/8, Willie Barnette (RO Driver) 11/20, Joseph Borai (Operations Manager) 11/21, Nick Bosco (RT Driver) 11/22, Chris Emore (Shop) 11/25, Carlos Pagan (RE Driver) 11/27, Ron Hartington (RE Driver) and Jonathan Landes on 11/29. Happy Anniversary to: Barry Satter (RE Driver) 11 years, Frank Gladstone (FE Driver) 6 years, Dale Egolf (FE Driver) 8 years, Daryl Devalut (RT Driver) 3 years, Shawn Taylor (Helper) 2 years. Thank you

for the years of service. Welcome aboard to the new drivers and helpers hired last month. Good luck to all of you. We also have two new additions to the Berks Family – Sonya (Office Manager) and Max Gorostieta (Ct Driver) welcomed a baby boy, Alexander Presley, 8lbs 5.3oz on 10/18. Dennis Rhyder (Helper) and wife welcomed a baby girl, Haylee 8lbs 6.5oz on 10/8. Congratulations to both families!! We have been awarded three new contracts starting 1/1/11 – Bern Township and Wyomissing Recycling and Kenhorst Borough Trash/Recycling.



The Brooke County Landfill

Would like to wish a few belated Birthdays, as well as some to come. We would like to say "Happy Birthday" to Percy Miner 6/9, Doug Kelley 7/9, Bob Owens 8/21, George Smith 9/1, Mike Wade 11/2 & for Dec. Keith Smith 12/13. Hate to say it but seems snow is on its way. On a good note, so are the Holidays! Just love the family gatherings.

Lehigh Valley Recycle

LVR would like to share a letter that we received from one of our patrons. All of us have been working diligently to improve the overall appearance of the facility and apparently our work is beginning to gain recognition. Some of the drivers from the

To whom it may concern,
I am a local resident and I have used your garbage facility in the past. Today, 10/14/2010, I came in with a truck load of garbage. It has been a few years since I've been here. Upon driving in I took notice of the nice signs and how clean your facility looks. I feel it is important to compliment management on a job well done. I am pleased to see a Garbage Company be so community friendly.

Allentown division, such as Rafael, stated that he has noticed a big change. LVR also welcomes a new employee, Leroy Kromer, to the recycling line. ■