

TrunkLines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • March 2009

Souderton Division

The Souderton Transfer Station has gotten busier. February 9th we started a new contract with Allied Waste/Republic. They are going to be bringing in a certain amount of tonnage per day and they have their own outside hauler transporting it to Conestoga Landfill in Morgantown, Pa. It has certainly been keeping the station busy transferring the trash, so we want to thank the Transfer station crew for a great job so far and keep up the great work.



Happy Birthday to Thomas Bush on March 19th. Happy 1st Anniversary to Anthony Davis AKA: Crud (shop) March 10th and Happy 4th Anniversary to Gerald Fordyce (shop) March 21st. “Atta Boy” A couple of our employee’s received compliments on a job well done. We want to thank them for outstanding Customer Service. Tim Flood (RO driver) who delivered a roll can to a resident and she called in to say he was so helpful, courteous, and did a great job. Also received a phone call from a resident for our Boro of Sellersville crew, Lavar Davis (RL driver) and Mike

J.P. Mascaro & Sons, Employee of the Month, January 2009 is Bridgeport's Very Own, Terry Johnson



Employed since June 2003, Terry has missed only one day of work. He is very dependable and works anytime including Saturdays. You ask and he goes above and beyond our job requirements. TJ has worked on stripping and waxing our office floors on Saturdays. TJ's route always has neat can placement. He has earned and wears with pride our Mascaro Safety Sweatshirt. Always a smile on his face no matter what the job and weather brings.

Brennan (Laborer). She stated that they are always so polite and say good morning and that her cans are always placed back neatly. J. P. Mascaro strives for great customer service and you have shown that it can be done. Great job guys! Congratulations! “It’s a GIRL” We want to congratulate Roll off driver John Ritchie and his fiancé, Steph, on the birth of their daughter, Emma Rose. Emma was born February 24th weighing 5lbs. 11oz. & 18 inches long. We know the past few months have been tough on both of them and want to wish

them lots of good health & happiness with their new bundle of joy added to their family. We can’t wait to see her!

A&M Composting

Taking it back to January, we received two new-comers. A special welcome to the family, Brian Viechec and David Wojciechowski, who are teaming up with our laborers. In the month of February, we have 4 anniversaries to celebrate. Justin Oravec has been a big helper here already being with us for 3

months on the 10th. David Doster, one of our hard working night shift laborers, celebrated his 1 year on the 11th. Mark Hubbard, “AKA-the boss,” has been with the company for 12 years on the 27th, with plenty of more years to come. Don’t think about retirement yet Mark, you still got awhile J. Lastly, Ian Atkin’s, one of our safe operators has been with us for 3 years on the 28th. Hang in there buddy, spring is coming soon! Now for the month of March we are celebrating two birthdays. A Big Happy Birthday to the go-to guy Ron Stahl on the 25th, and another Happy Birthday to our long-lasting operator Joe Clay on the 1st. Spring is almost here, so when you see it snowing, just think it is right around the corner.

The Nanticoke Division

We are very excited about the brand new safety-sign program we have implemented here at Nanticoke, which seems to be working wonders in reducing our injuries and accidents. We have posted signs to make

all employees aware of how many days it has been since our last incidents. Since the signs have been up, there have not been any to report!! Everyone seems to be working towards the same goal of getting those number as high as possible!



We at the Nanticoke division would like to wish one of our drivers, Chris Bates, and his wife Sara a big CONGRATULATIONS on the birth of their son, James, on January 23rd!! BIRTHDAYS: Kyle Briggs (RO Driver) 3/3, Richard Wample (Driver’s Helper) 3/3, Rick Josefowicz (RE Driver) 3/6, Ed Sherlinski (Sales Manager) 3/10, Bobby Curtis (RO Driver) 3/14, Anthony Talaska (Driver’s Helper) 3/21, John Golightley, Jr. (RT Driver) 3/25, Brian Rosar

The Mystery Division

Does anyone but the people who work for the Nassau Division know about what goes on there? The Nassau division is kind of the mystery division. They have only 10 drivers, a dispatcher and Bryan McCasland the General Manager, but they are an incredibly productive, efficient, and profitable division. These drivers are all professionals, many with millions of accident free miles and most of them have their hazmat certifications, and have been with the company for a long time.

The Nassau division is responsible for the service of both Nassau County sewer plants, the Camden County sewer plant, and Atlantic states bag house material. They also supply Pioneer with their cover stone, Supply Brook county with salt, haul the majority of A&M's compost, and wood chips. And even run walking floors for other divisions when things get backed up. In addition to the bulk hauling we also haul Machinery for the company. We even picked up a piece of machinery for LVR's recycling center out in Chicago. These men average about 500 miles a day, normally running a 12 hour day. This is an incredibly diverse talented bunch of men who don't realize how much they are appreciated.



Bryan is very proud of this division and everything that these men have accomplished. The abilities, and drive that these men have is something truly exceptional and unique. This division is special because it is diverse and small but able to handle a great work load.

(Operations Director) 3/26, Brian Saier (Driver's Helper) 3/27, Gary Chappius (RO Driver) 3/29, James Grodzicki (Driver's Helper) 3/31, and James Brunston (Mechanic) 3/31.....HAPPY, HAPPY BIRTHDAY TO ALL!!! ANNIVERSARIES: John Hopkins (Driver's Helper) 3/13, 2 Years!, Dennis Short (RT Driver) 3/25, 1 Year!!, and John Souder (RO Driver), 3/31, 1 Year!!...HAPPY ANNIVERSARY TO EVERYONE!!!

The Bridgeport Division

Double Congratulations to Terry Johnson "TJ" on his wedding nuptials in February as well as being named Employee of the Month. Our thanks to all who made the effort in getting to work and working on our Monday Snow Day. We got all the trucks out and picked up all we were able to pick up – good job! Bill Rice celebrates his 12th Anniversary with J.P. Mascaro on the 3rd and his birthday on the 4th! Birthday Greetings to Steven Haynes on the 5th; James Arthur on the 9th; Jeffrey Scruggs on the 13th and Donnell Reed on the 23rd. 3 year Anniversary Greetings to Mike Drumheller on the 27th; Happy Saint Patrick's Day to all.

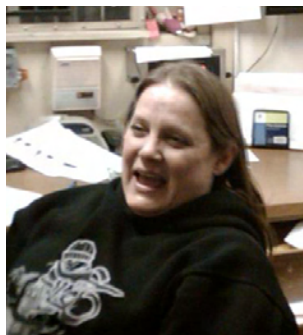
The Berks Division

I would like to add a little THANK YOU to Denise Wilfong from the Berks County Division. Denise prepares and distributes the daily **"BE SAFE PROGRAM"** messages to all divisions. Please remind our drivers that Be **S.A.F.E.**

stands for "Be safe, alert, focused and enthusiastic every day"!! These daily tips are important, so please ensure that you are receiving them, TWICE a day!!!

There should be one tip for personal safety, and one for fleet safety, every single

day. We have one Birthday this month. Happy Birthday to Dale Stoudt on the 30th! Happy Anniversary to: John Aguiar, RO Driver, 03/06 three years; Max Gorostieta, Can Truck Driver, 03/06 two years; Adrian Novales, Mechanic, 03/15 five years. Belated Congratulations to John Brinkley, RE Driver and his wife Dianne on the birth of their first grand-



Saving Money on Throw Away Stone

We started accepting stone from EP Henry. Ep Henry is a local concrete masonry company that manufactures block, brick and pavers. In the process of manufacturing these blocks there is usually about 20% waste. Some of the blocks that don't meet the standards of EP Henry get thrown away and never used. That is where we come in. We need this material at our landfill. We are accepting 14,000 tons at a fraction of the normal cost per ton for loading and hauling to the landfill. It would cost double that to buy from a quarry right now. The stone will be used to build futures cells. This is one example of how we can effectively purchase the same product at half the cost. Smart Idea!



The Risk Management department would like to commend the SWS of West Virginia, Souderton, and The Nassau Divisions for their outstanding auto liability claims month in January 2009!! These divisions did not sustain any chargeable truck liability claims! They have zero (\$0.00) new incoming reserve dollars in January! Great job on starting the new year off right!

Risk Management would like to commend your divisions for their safety awareness, fortitude, and commitment to safe service!

Please congratulate your employees for observing safe work practices, every day. Stay focused out there, and keep up the great work!

Continue to Be **S.A.F.E.** out there!

Corporate Risk Management welcomes any ideas for safety posters and safety paycheck stuffer messages!

Be Smart, Alert, Focused & Enthusiastic EVERY DAY!

THE RESPECT PROGRAM

Dear employees,

As you all know, here at J. P. Mascaro & Sons we are dedicated to educating and serving the community. In 2006 we kicked off a new program called

RESPECT. This program has been designed to teach children about the importance of respect in their everyday lives, highlighting respect for the environment. It is geared toward children in the third thru fifth grades and involves an interactive presentation with the opportunity for children to ask and answer questions. There is always a special guest appearance from our company mascot, Dumpo. The presentation is offered at elementary schools, libraries, community centers, community events and a variety of other locations as well as on-site in our state of the art Media Center.



Nicole and Lindsay would like to invite you to join us for a presentation of The Respect Program. We can tell you the schedule for March so that you know where we will be and when. We will be sending out our schedule monthly so you have an up to date listing of which schools we will be visiting. If you would like to view one of the presentations, just let us know so that we can give you accurate directions and make the schools aware that you are coming.

We are currently in the process of redesigning the program for the 2009-2010 school year, highlighting respect for your "health". Stay tuned for a "sneak preview" in the media room once we are finished!

Please keep The Respect Program in mind when you are talking with family, friends, customers and prospective customers. We are always looking for new places to go visit and this is a great way to promote J.P. Mascaro & Sons' commitment to the community!

child. It's a Boy and he was born December 20th. His name is Makai Javon Wright and he weighed 7 lbs and 13 oz, 21 inches long. John is a driver's helper, he has worked at the Berks Division since September 2006. John's attendance throughout his employment with J.P. Mascaro has been very good to say the least. John takes pride in his work and respects his job and the customer's that he services, he is known to go out of his way to help the elderly in bringing their trash or recycling to the truck. according to his supervisors he is a pleasure to work with. Congratulations to John Gordon who was Berks February employee of the month. John Gordon has been a helper since September 2006. John is a very reliable employee and always goes the extra mile for the customer. Way to go John!



Corporate

This month we have a number of birthdays. Frank Mascaro starts off on the 5th, then both Gary Baxter and Ruthann Rowe on the 12th, Ben Mascaro on the 13th, Tim Kobrozynski on the 14, Linda Gregory on the 23rd, Larry Butt on the 27th and finally Amy Messer on the 31st. Happy Birthday to all of you! Our anniversaries are Jayme Church who has worked here for 1 year, Nick Kirkpatrick for 2 years, Dave Weiss for 3 years, Tom Sassaman for 8 years, James Nagle III for 20 years and finally Dennis McVeigh who has worked here for 21 years. Congratulations to all of you!